



**MINUTES**  
**Annual Meeting of Members**  
Tuesday December 7 2021  
9am EST – House of NADIC & Teleconference

**Attendees**

Arne Skjærpe, Teledyne FLIR	Torgrim Jørgensen, Fjord Defence
Eirik Tord Jensen, Kongsberg	Torbjørn Svensgård, FSi
Martin Grimsgaard, T&G Elektro	Trygve Gustavsen, Axnes
Pete Sioma, Nammo	Don Bramer, Bramer Group
Stephen Daudelin, Lightstructures	Einar Gustafson, Liaison
Susan Meyer, Greensfelder	Chloe Friberg, NADIC
Todd Harmer, ADI	Thea Charlotte Andersen, NADIC

Mr. Pete Sioma called the meeting to order at 09.01 am and Ms. Chloe Friberg performed a roll call. Mr. Sioma gave the word to Mr. Eirik Tord Jensen as leader of the meeting.

**Election of two representatives to review and sign the Minutes**

- Mr. Eirik Tord Jensen moved to elect Susan Meyer and Todd Harmer. Mr. Torgrim Jørgensen seconded. Motion approved

**Review & Approve Annual Report**

- Ms. Chloé Friberg presented the annual report including the activity report highlighting main events such as webinars, tradeshow (Sea Air Space, AUVSI Xponential & AUSA) and B2B series meetings held in person as well as networking receptions. With the visit of his Royal Highness Crown Prince of Norway and Norway's Minister of Foreign Affairs, several industry events supported by NADIC took place in December 2021. Organizational updates included the part-time hiring of Thea Andersen on a 6 month stipend from July to December 2021. NADIC also engaged Magnus Selvik as our fall 2021 intern. The Financials were presented, stating the main income stream for the organization is membership dues and income from events. Mr. Eirik Tord Jensen presented the updated bylaws which have been enacted and submitted to all members in advance of the meeting. Mr. Jensen moved to approve the complete annual report. Ms. Susan Meyer seconded. No questions were raised. None opposed. Approved.

**Review and Approve Membership Fee**

- Mr. Eirik Tord Jensen presented the board with a proposal to increase the membership fees with 20% to bolster administrative support, retain House of NADIC and account for inflation. Mr. Eirik Tord Jensen moved to approve the increased membership fee. Mr. Torbjørn Svensgård seconded. No questions raised. None opposed. Motion approved.

**The Norwegian-American Defense and Homeland Security Industry Council (NADIC)**

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### Elections

- Nomination Committee: Mr. Pete Sioma explained that the board has formed the nominations committee because the bylaws were first enacted at the current annual meeting. Going forward the nomination committee will be formed in accordance with the newly approved bylaws. Mr. Pete Sioma moved to approve this extraordinary board process and the nomination committee. Process and committee was approved unanimously by the Annual Meeting and will continue on for future terms.
- Election of one new board member: The leader of the Nominations Committee, Mr. Torbjørn Svensgård presented Mr. Arne Skjærpe as the Nomination Committee's proposed new board member and noted that his CV had been circulated to the members in advance of the meeting. Mr. Pete Sioma moved to approve the Nomination Committee's proposal. Ms. Susan Meyer seconded. Motion unanimously approved.
- Three board seats are up for election in 2022. The newly elected Nomination Committee are tasked with the administration of this election process as per the new bylaws.
- Election of officers: Per the new bylaws, officers are appointed by the board and not elected.

### Any Other Business

- Ms. Susan Meyer takes the opportunity to thank the NADIC staff for facilitating the meeting and congratulate the board for the tremendous growth of the organization, the Hacking 4 Allies Program and House of NADIC. Mr. Pete Sioma remarked that while last year was a difficult year for doing business in the US, things are looking up. Finally, he thanked the members for their participation.

### Adjournment

Mr. Pete Sioma moved to close the meeting. Mr. Trygve Gustavsen seconded. Motion was approved and meeting was adjourned at 9.26 am EST.

Chloe Friberg

02/03/2022  
Secretary, NADIC

Susan Meyer,  
Greensfelder, Hemker  
& Gale, PC

Feb. 18, 2022  
date \_\_\_\_\_

Todd Harmer  
ADI

date 2/18/2022

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